AMATEUR TRAPSHOOTING ASSOCIATION
MINUTES OF THE REGULARLY SCHEDULED AND CONTINUING EXECUTIVE COMMITTEE MEETING
AUGUST 2, 2021

On August 2, 2021, at 18:00 HRS Central Daylight Time (CDT) President Paul Shaw of the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA) subsequent to Roll Call and confirmation of a Quorum, called this *Regularly Scheduled and Continuing Meeting of the Executive Committee of the Amateur Trapshooting Association (ATA and the Amateur Trapshooting Association of America (ATAA)* to order.

Answering the Roll Call and Seated in Attendance Were:

- President, Eastern Zone Vice President and Ontario Delegate, Paul Shaw
- Central Zone Vice President, Darryl Hayes
- Western Zone Vice President and Utah Delegate, Ed Wehking
- Southern Zone Vice President and Tennessee Delegate, William Cook
- Southwestern Zone Vice President and Kansas Delegate, David Rhoads
- Ex-Officio, Mike Herman, from Colorado
- Executive Director, Lynn Gipson, from Illinois
- Secretary, Hunter H. Galloway III, from North Carolina
- Treasurer, Robert Goodman from North Carolina by teleconference

It was noted for the record that proper Notice was given for this *Regularly Scheduled and Continuing Meeting,* and that all meeting(s) were scheduled to be held in the ATA Executive Committee Meeting Room at the Event Center of the World Shooting and Recreation Complex (WSRC), One Main Event Lane, Sparta, Illinois 62286-3085, unless otherwise necessitated and/or determined to be at the convenience of the Executive Committee and in furtherance of the business of the Amateur Trapshooting Association (ATA) , and the Amateur Trapshooting Association of America (ATAA) and its Directors and Members.

President Paul Shaw noted that the Minutes of the *Regularly Scheduled and Continuing Meeting* held in Odessa, Florida on March 14, 2021, through March 16, 2021, and subsequent

Executive Committee Minutes and/or Memoranda including other Committee Meeting(s) (if, any) held, have previously been distributed to the Executive Committee members for review.

Subsequent to review and discussion and upon Motion of Vice President Ed Wehking with Second of Vice President David Rhoads and following the President's Call of the Question, with no response, it was unanimously,

RESOLVED, that the Minutes of the Continuing Executive Committee Meeting held in Odessa, Florida on March 14, 2021, through March 16, 2021, are hereby ratified, adopted and/or approved this date and time.

President Paul Shaw reviewed the proposed Meeting Agenda and advised, with the concurrence of the Executive Committee members, that changes will be made (to the Agenda) as the various Meeting(s) progress only if they are determined to be more expedient and in furtherance of the interests of the ATA and the ATAA. All Executive Committee members agreed with the President's General Order of Business, as previously distributed and reviewed.

President Shaw announced that the Annual Board of Directors Meeting for the ATA and ATAA would be held at 19:00 HRS Centra Daylight Time (CDT) on Wednesday, August 11, 2021.He explained that proper Notice would be given to all members of the Board of Directors.

President Shaw advised the Executive Committee of the proper procedures regarding reimbursement of expenses for this Meeting. It was stated that the Accountable Plan which was adopted on October 4, 2010, provides for lodging reimbursements in the Sparta Area of $141.00 per day and a per diem meal rate of $66.00 per day. Business travel is to be reimbursed pursuant to paid receipts or mileage according to the current Federal Charitable Rate. President Shaw initiated a discussion regarding future Grand American dates as required by the Illinois Department of Natural Resources. A discussion was held about moving the Grand dates back one week because of labor issues involving the start dates for local schools.

President Shaw requested that this matter be discussed at the zone meetings in order to get input from the delegates. This matter was tabled until after the zone meetings.

President Shaw then requested the Zone Vice Presidents to establish times for their Zone Meetings. The following times were approved by the unanimous consent of the Executive Committee:

Southern Zone	August 10, at 18:00 HRS in the Event Center Central Handicap Meeting Room
Western Zone	August 10, at 7:00 HRS in the Event Center East Conference Room
Central Zone	August 10, at 7:00 HRS in the Event Center Past Presidents' Meeting Room

Eastern Zone	August 9, at 16:30 HRS in the Event Center Executive Committee Room
Southwestern Zone	August 10, at 7:00 HRS in the Event Center Central Handicap Meeting Room

President Shaw recognized Executive Director Gipson who stated that National Aviation Academy has agreed to extend their signature sponsorship of the Grand American for five years. Executive Director Gipson is trying to get Mac Elliott, Chief Operating Officer of National Aviation Academy, to speak to the Executive Committee.

President Shaw called for a recess at 20:00 HRS.

The Meeting resumed at 8:00 HRS on August 3, 2021.

The next item on the Agenda was the Financial Report. President Shaw requested that Controller Howell give the Financial Report. As of June 30, 2021, he stated that the change in Net Assets of the ATA was $3,855, 385.55 as compared to $136,321.30 for the prior year. The ATA received $173,377 from the Paycheck Protection Program Loan which is scheduled to be forgiven this year. Membership dues are up 16.46% or $95,772 (Adult dues are up 4.9% and youth dues are up 23.50%).

The following is a net income summary by ATA Activity for the third quarter:

Activity	**Q3 2019**	**Q3 2020**	**Q3 2021**	**2021 vs 2020 Change**
G&A – Operating Activities-including *Trap & Field*	(18,964)	(171,700)	261,744	433,444
G & A-Investment Activities	300,930	(25,682)	2,865,291	2,890,973
AIM	1,004	(742)	23,665	24,407
Grand American	489,629	338,386	681,428	343,042
U.S. Open	26,067	(9,637)	13,056	22,692
Gun Club	10,249	6,171	10,201	4,030
Fundraising	(500)	(476)	-	476
Change in Net Assets	846,343	136,321	3,855,385	3,719,064

President Shaw initiated a discussion on raising life membership dues. Executive Director Gipson stated that daily fees needed to be raised before any dues are raised. It was noted that G & A -Operating Activities in the future will show a negative amount unless daily fees are raised by one dollar. Executive Director Gipson stated that membership dues and daily

fees should cover the cost of running the ATA office. President Shaw requested Controller Howell to give the Executive Committee data this week on how raising daily fees will help the situation.

Subsequent to further discussion and review and upon the Motion of Vice President Hayes with Second of Vice President Rhoads and following the President's Call of the Question, with no further response or comment, it was unanimously:

RESOLVED, that the Financial Report compiled and presented by Controller Michael Howell is hereby ratified, adopted and/or approved this date and time as performed for the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA).

President Shaw called for a recess at 9:00 HRS.

The Meeting resumed at 9:25 HRS on August 3, 2021.

President Shaw requested that Secretary Galloway, with the (prior and ongoing) assistance of Executive Director Gipson, give his Secretary's Report and discuss the following complaint listings:

#21-05 Against Ronald Rousseau (#9104512) as filed by Ian Lawrence (#1211077). Lawrence alleges that the incident occurred on May 27, 2021, at the Great Lakes Grand (MTA Home Grounds, Mason, MI) when he was competing in a handicap shoot off. Lawrence states that Rousseau was not competing in any shoot off, however, he approached the scorekeeper on the trap field before the end of the round in violation of ATA safety rule IV.J.,19, commenting that the trap machine was not oscillating. Lawrence suggests that this was a violation of ATA rule XII, B.,1., a. & g. (disrupting the harmony of the shoot). Following the shoot off, Lawrence alleges that Rousseau was verbally abusive to him and his mother, using profanity and accusing Lawrence of cheating. Lawrence alleges this a violation of ATA rule XII., B., F. (unsportsmanlike behavior). The complaint was sent to the Delegate on June 7 for investigation. The Delegate's investigation and recommendation was returned July 8. Vice President Hayes accepted the recommendation that Mr. Rousseau be suspended for two years. After lengthy discussion, Vice President Hayes decided to recall his recommendation and prepare a new recommendation to be presented at this meeting.

#21-06 Against Jonathon Hannahoe (#1111462) as filed by Dave Cichelli (#7909037). Cichelli alleges that the incident occurred on May 21 and 22, 2021, at the Empire Grand (New York State ATA, Cicero, NY). Cichelli states that Hannahoe made unsportsmanlike comments to shoot officials regarding their management of the shoot in possible violation of ATA rule XII., B., f. (unsportsmanlike behavior) and rule XII., C., 1., H (grounds for suspension). Since Cichelli is New York Delegate, the complaint was sent to the Alternate on June 7 for investigation. During the investigation it was found that Mr. Hannahoe had spoken to the NYSATA officials after the shoot and the parties had reconciled. Mr. Hannahoe accepted responsibility for his behavior to

the satisfaction of all involved. The recommendation of no action by President Shaw was unanimously accepted by the Executive Committee by ballot vote. Mr. Hannahoe was informed of the decision via USPS first class letter July 16.

#21-07 Against Sandra Jo Jack (#8502397) as filed by Jason Berry (#9002965). Berry alleges that the incident took place during ATA registered competition on June 18, 2021, at the Eau Claire Rod and Gun Club, Eau Claire, Wisconsin. The complaint is the result of alleged unsportsmanlike conduct by Jack directed toward club officials and staff. Purportedly, Jack was asked to recognize club policy and refused to do so in a verbally abusive manner toward officials and staff. The complaint was sent to the Delegate via certified mail and email on July 15. On July 19, the Delegate recused himself due to his acquaintance with the accused. The complaint was sent to the Alternate via certified mail and email on July 20. Results are pending.

Secretary Galloway continued his Secretary's Report by discussing the following correspondence with the Executive Committee.

1. Correspondence was received from Alan Farris who is the attorney for the ATA in the state of Illinois. He stated that the favorable judgment that the ATA received in the ATA vs. Matthew Jones case has now been registered in Kentucky. The attorney for Matthew Jones tried to stop the registration, but he failed in his attempt.

2. Correspondence was received from James Huynh (#1778937) concerning a rulebook clarification in regard to the definition of "year" as it relates to qualifications required to be an ATA delegate. He was told that "year" in the rule book refers to target year. All references, unless specifically excepted, in the rule book, are defined as target year.

3. Correspondence was received from the Alabama delegate, Wayne Startwell, requesting a spread sheet for certain items for all of the active shooters in his state. This information was sent to Delegate Startwell.

4. Correspondence was received concerning a possible copyright infringement by the Shooting Federation of Canada (SFC) in regard to a magazine published by them called AIM. It was the unanimous decision of the Executive Committee to take no action in this matter, and the ATA will allow SFC to continue with its AIM magazine while the ATA will continue with its AIM youth program.

5. Correspondence was received from the ATA's attorneys in regard to the Burg Trust litigation. The ATA's share in the Burg Trust is being contested by Mr. Burg's daughter, and the ATA has been advised that it may be over one year before this matter is resolved.

6. Correspondence was received concerning the death of Walter Fishburn who has been a longtime friend and supporter of the ATA. As per the request of the family, in lieu of flowers, the ATA made a one hundred dollar donation to the Jack Fishburn Memorial Scholarship Fund.

7. A complaint against Sandra Jo Jack by Gary Bryant (#4010126) was received by the ATA office. Executive Director Gipson dismissed the complaint because it failed to meet the requirements of Section XII., C., 5., a. (4) and Section XII., B., 1., f. of the Official ATA rules. A letter was sent to Mr. Bryant advising him of the dismissal on June 15, 2021.

8. Vice President Wehking was informed by the President of the Utah Trapshooting Association that Mike Hilton (#1316389) is making threats against another Utah shooter because of personality differences. It was determined that a gun club could warn him with expulsion or refuse to allow him on site. If the individual follows through on his threats off site, this is a matter of law enforcement, not the ATA. If the individual follows through on site, on a day of registered competition, prior to the end of ATA activity for the day, an official complaint could be filed and investigated, and local law enforcement can be involved, as necessary.

9. Correspondence was received from Blake Hunt, who is the trademark attorney for the ATA. He stated that he has filed for the renewal of the Grand American trademark.

10. Correspondence was received from Tony O'Neill (#0210017) suggesting that the Western Grand be relocated from Utah to Las Vegas, Nevada. She stated that the Vernal Rod and Gun Club, Host Club for the Western Grand, will not take credit cards. No action was taken in this matter.

Subsequent to further discussion and review and upon Motion of Vice President Hayes and Second of Vice President Rhodes and following the President's Call of the Question, with no further response or comment, it was unanimously:

RESOLVED, that the Secretary's Report(s) and the official Act(s) of Secretary Hunter H Galloway III are hereby ratified, adopted and/or approved this date and time as performed for the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA).

President Shaw recognized Director Gipson and requested that he give the Administrative Report. It was noted that AIM attendance at this year's Grand American is down .07% as compared to 2019. Executive Director Gipson reviewed the Grand American program and all the special events that will be taking place. The following chart shows the Grand American attendance for the past thirteen years.

2008	3,447
2009	3,444
2010	3,473
2011	3,483
2012	3,260

2013	3,426
2014	3,490
2015	3,494
2016	3,404
2017	3,386
2018	3,506
2019	3,508
2020	1,888

Executive Director Gipson continued his Administrative Report with the following Trophy Report:

Satellite Grands

The 2021 Satellite Grand American trophy packages were approved and ordered. The ATA is on track to hold ALL 10 Satellite Grand American events this year. The Great Lakes Grand was cancelled in 2020. They used their 2020 awards for their 2021 Shoot. The ATA supplies trophies for six events of each Satellite Grand. Each Supplier has been given instructions to deliver the trophy packages two weeks prior to each shoot date.

SUPPLIERS	**Sponsors**
Wendell August	*Monarch Trophy Studios*
Sterling Cut Glass	*All American Woodworking*
Shamrock Leather	*Browning*
Monarch Trophy Studios	*Winchester*
Prize Possessions	
All American Woodworking & Awards	

Due to the increased pricing, Montana Silversmith was not able to meet the ATA's budget standards.

There has not been a change in the budget for the Satellite Grand American trophies.

State & Provincial

Last year trophy shipments have been very fluid. States have had to cancel & reschedule their shoots multiple times. This year has been much smoother and as of now the ATA has not had any cancellations. The terms for agreement on package deliveries and budgets are equivalent

to any trophy package ordered by the ATA. The budget must be met with quality of trophies in mind and include the awards, engravings, shipping charges, and any other set-up fees. Deadlines must also be met for trophy deliveries (two weeks prior to shoot date). The ATA has also given instructions that the provincial shoot deliveries be made 90 days prior to shoot dates.

Suppliers

Wendell August

Sterling Cut Glass

Shamrock Leather

Monarch Trophy Studios

Prize Possessions

Canadian Championship

Due to COVID-19, this shoot is still pending.

U. S. Open

The U S. Open went smoothly. Some of the trophy packages are provided by some sponsors through a sponsorship agreement. The sponsors that provided trophy packages are the NRA (Event 7), Browning (Event 13 and HAA), and White Flyer (Event 12 & HOA)

The total budget for the U. S. Open trophies has not changed.

Zone Trophies

The ATA will donate trophy packages to each of the five zones: Eastern Zone, Western Zone, Southwestern Zone, Central Zone, and Southern Zone. According to the ATA rule book (page 37), trophy packages will be provided for the Singles, Handicap, and Doubles Championship events. Trophy packages will also be provided for the Class Singles, Class Doubles, Preliminary Handicap, and High All-Around events. All zone trophy proposals were approved and ordered this year from Sterling Cut Glass and Wendell August the end of April 2021. The Eastern Zone trophy package will be shipped to one location to distribute trophies to each winner. The other four zones winner's lists will be determined, and then sent to the ATA after the zone shoots have been completed. The winner lists are confirmed for any corrections before the ATA sends the winner's address lists to the trophy companies to drop-ship the trophies. Each trophy winner of one of these four zones will be drop-shipped their trophy by the end of August 2021. Fiesta Medals is providing the zone championship pins. The pins were shipped to each zone secretary. No change in the 2021 budget for zone trophies.

2021 Grand American (Sparta, IL)

The Grand American trophy proposal requests were sent the end of February and beginning of March 2021. The trophy packages for all Grand American trophies were approved and ordered the end of May and beginning of June 2020. Typically, these are approved in the beginning of May. COVID-19 caused a delay in the approval process. The iconic statue trophies, produced by Prize Possessions, will be the 2021 champion place trophies for each of the five championship events. This is the fifth consecutive year for these iconic champion place trophies within original contract.

The trophy companies that will be providing trophy packages this year for the Grand American are Wendell August, Sterling Cut Glass, Prize Possessions, Shamrock Leathers, Monarch Trophy Studios, All-American Woodworking & Awards.

There has not been a change in the 2021 Grand American trophy budget.

AIM Grand National Youth Trapshooting Championships

Trophy packages for the AIM Grand National Youth Trapshooting Championships hosted just prior to the Grand American were all approved and ordered May 2021. The trophies are ordered for the following events:

- Singles Championship
- Handicap Championship
- Doubles Championship
- High All-Around
- Annie Oakley & Parent/Coach
- AIM Sporting Clays Trophies
- AIM Skeet Trophies
- AIM Title Sponsor Awards

The 2021 AIM Grand National Youth Trapshooting Championship trophy suppliers are Shamrock Leathers, Wendell August, Prize Possessions, Monarch Trophy Studios, and Molly Buckles. There has not been a change in the 2021 AIM Grand National Championship trophy budget.

Executive director Gipson continued his report by announcing the following 2021 Grand American Tournament Management Staff:

Executive Director: Lynn Gipson

Tournament Director	Jim Moody
Personnel Manager	Gary Ebers
DATA Services Manager	Sandra McAllister
Shoot Off Manager	Dan Wood
Logistics	Bob Kunz, Brad Mayberry
Cashiering and Squadding Manager	Katy Long
Awards Manager	Ashley Johnson
Trap Line Manager	Penny Gibson
Trap/Target Setting manager	Petey Chambless
Scoresheet Manager	Lana Foster
Membership Service	*T & F* staff, Marilyn Ricketts, Renae Chambless

Executive Director Gipson reported that the number of sponsors continues to grow for the Grand American. It was noted by Executive Director Gipson that the success of the Grand American is dependent on sponsorship revenues.

Executive Director Gipson continued his presentation with the following Camping Report:

Camping for the 2021 Grand is going at an exceptional rate. The ATA staff has been extremely busy with fielding phone calls, helping make reservations through the online system, printing parking passes and other office duties as needed.

The online system opened for AIM Campers on June 1st. The response to the new online system went over very well with returning campers as well as new campers. There has been a magnitude of positive feedback with how user friendly the system is and the convenience of making their own reservations and being able to pick their site.

Currently all premium and standard sites are reserved for the Grand American. There is currently availability for Electric Only sites during the Grand American for different date ranges during the two-week period.

This year's parking passes took on the same shape and general outline as the years before. Different colored cardstock will represent the different camping sites for this year's Grand American: Purple-Premium, Pink-Standard, Green- Electric Only, and Yellow-AIM Nationals. Henson's Septic Service will be providing fresh water, and septic services for the campers. Trash pick-up service will be the same as past years.

Campers will again have the opportunity to lease the owned sites for the 2022 Grand American at the Camp Host Site. If the camper chooses not to do it at the Grand, their payment form will be mailed out in October, giving them until December 31st to renew.

President Shaw called for a recess at 11:30 HRS and asked the Executive Committee to meet at the ATA office for lunch.

The Meeting resumed at 14:00 HRS.

President Shaw began a discussion on the need to get AIM shooters and their parents shooting more registered targets. He requested that all members of the Executive Committee meet at the Stadium at 17:00 HRS for the AIM Awards Ceremony.

President Shaw called for a recess at 14:25 HRS.

The Meeting resumed at 8:00 HRS on August 4, 2021.

President Shaw requested Treasurer Goodman give the Treasurer's Report by teleconference. He stated that no unanticipated expenses have been encountered and that all bills have been paid on time and discounted when appropriate. The following Report shows a breakdown of all ATA investments:

ATA TREASURER REPORT

August 2021

Morgan Stanley Account 6070 with a balance of $8,540,074 and Account 8094 balance of $4,826,107

Wells Fargo Advisory balance $8,272,148 Bond balance of $269,209 and Scholarship balance $1,533,930

	MS6070	**MS 8094**	**WF Advisory**	**WF Bonds**	**Scholarship**
Stocks	$2,435,573	$3,685,790	$ 1,499,128		$ 277,265
Cert of Deposit	$ 746,351	$ 124,189			
Corp Fixed	$2,775,782	$ 129,696		$ 258,459	
Municipal Bonds	$ 406,326		$,116.299		$ 763,344
Cash	$1,978.092	$ 761,015	$ 108,905	$ 10,750	$ 20,221
ETF'S	$ 197,950	$ 125,417	$ 2,547,816		$ 473,100

ATA Investments August 2021 $23,441,468 plus Sparta Cash $750,779 total $24,192,247

2021 August	$ 24,192,247
2020 August	$ 19,573,870
2019 August	$ 18,773,906
2018 August	$ 17,360,914

2017 August	$	16,160,810
2016 August	$	14,243,772
2015 August	$	12,327,290
2014 August	$	11,243,693
2013 August	$	10,143,276
2012 August	$	10,229,644
2011 August	$	8,177,713

October 2020 $800,000 was transferred from the Sparta Account to Wells Fargo Advisory Account

August 2020 $45,000 was transferred from the Scholarship Account/WF to Sparta for Scholarship issue.

Since the ATA investments are doing very well, Treasurer Goodman recommends that the ATA increase the amount given for each scholarship and not the number of scholarships. The needs of the scholarship recipients were discussed. It was suggested that *Trap & Field* magazine draft articles detailing how these scholarships have helped the individual recipients. No further action was taken by the Executive Committee concerning this matter.

Subsequent to further review and discussion, and upon Motion of Vice President Hayes and Second of Vice President Rhoads, and following the President's Call of the Question, and with no further response or comment, it was unanimously:

RESOLVED, that the Treasurer's Report(s) of the ATA Treasurer Bob Goodman is hereby adopted, ratified and/or approved as presented.

FURTHER RESOLVED, that the actions of the ATA Treasurer Bob Goodman for the 2021 Fiscal Year, are hereby ratified, adopted and/or approved this date and time.

Executive Director Gipson continued his presentation with the following Participation Report which shows the total targets registered by the month:

Month	2019	2020	Difference from Prior Year	2021	Difference from Prior Year
September	5,100,675	4,942,925	.97	5,559,450	1.12
October	2,270,200	2,362,500	1.04	2,791,200	1.18
November	1,443,425	1,435,975	.99	1,546,800	1.08
December	583,700	618,600	1.06	553,600	.89
January	970,275	1,032,900	1.06	787,475	.76
February	1,874,125	2,196,300	1.17	1,809,200	.82
March	3,465,350	1,691,775	.49	2,976,800	1.76
April	3,287,175	72,450	.02	3,416,875	47.16
May	7,851,125	1,461,500	.19	6,629,850	4.54

June	**11,996,225**	**6,998,950**	**.58**	**7,759,400**	**1.11**
July	**10,081,325**	**8,318,100**	**.83**		
August	**7,460.925**	**7,274,350**	**.97**		
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	56,384,525	**38,406,325**	**.68**		

2019 Total Targets Sept-June: 38,842,275

2021 Total Targets Sept-June: 33,830,650

Executive Director Gipson continued his presentation with the U. S. Open Report. He stated that the shoot was successful as well as profitable. 633 shooters participated in the event which resulted in a 3% decrease in attendance as compared to 2019. The number of youth shooters continues to grow in this event.

President Shaw passed out the Gun Club Fund Applications to the members of the Executive Committee for their review. It was noted that these applications would be discussed at a future Executive Committee meeting to determine the recipients of the gun club grants.

President Shaw called for a recess at 9:00 HRS.

The Meeting resumed at 8:00 HRS on August 5, 2021.

President Shaw recognized Jim Hughes who represented the North Carolina Trapshooting Association. He stated that the North Carolina Homegrounds is excited to hold the Dixie Grand again in2022. Due to the targets that have been thrown during the Dixie Grand, the North Carolina Homegrounds is now one of the top ten clubs throwing registered targets for the ATA. It was stated that $60,000 was raised to build two additional traps for this facility which now has a total of seventeen traps. A total of $750,000 has been raised for the North Carolina Homegrounds over the last twenty years. It was noted that North Carolina has no paid staff, and it is a total volunteer organization. The main concerns for North Carolina are the ammunition shortage and finding good trap help.

Vice President Hayes announced that he had a new recommendation in Complaint #21-05 Against Ronald Rousseau (#9104512) as filed by Ian Lawrence (#1211077). His recommendation would suspend Mr. Rousseau for one year. Ballots were passed out to all the voting members of the Executive Committee, and it was the unanimous decision of the Executive Committee to accept Vice President Hayes' recommendation.

President Shaw requested that Executive Director Gipson continue with the Administrative Reports. The following items were discussed in his Office Manager's Report:

In March of 2021, the ATA embarked on a new HR adventure. After researching several similar companies, the ATA decided to join Bambee Human Resources as the HR provider.

Bambee is an easy to use online platform. Each permanent employee has login credentials and can view all the ATA policies and handbook in one easy, convenient location. They can go back and view them whenever they need to. The employee also can use an electronic signature to sign and acknowledge the policies and handbook.

Whenever the ATA needs to make changes to any of the policies or handbook, the ATA just uploads the new document and asks its HR manager to review it and make any recommendations on ensuring its compliance with local and federal laws. If the ATA needs to add a brand new policy, it's HR manager will help the ATA by creating the documents. She/he will then upload them for the ATA to review and ask for any edits the ATA feels are necessary. The final version does not go out to the employees until the ATA is completely satisfied with its contents.

The ATA has a dedicated HR Manager, Cynthia Fiscus, who helped the ATA create personalized HR compliant policies. She reviewed and helped the ATA revamp its employee handbook to only cover the items not covered by separate policies. Cynthia has also provided the ATA with employee evaluation templates to use at the end of the year. Exit interviews are being held, and they are being sent to the HR Committee.

Staff Changes

Marketing/AIM Administrator

In April 2021 Lindsey Cowan resigned due to family issues. She indicated that she would not be able to travel, which is one of the main focuses of her position. Her father-in-law had become ill and would no longer care for her children and her other babysitter resigned. Her family felt it was best for her to stay home for a while.

Serita Long decided to apply and she was accepted. During her high school years, Serita would work in the ATA office with shoots, membership, and any other task. She had been away at college and was ready to come back to the area. She is halfway finished with her bachelor's degree in psychology but needed a break.

Serita has traveled to two shoots (US Highschool Clay Target League, Mason, MI and TN SCTP State Shoot, Nashville, TN) and has really enjoyed meeting new people and telling them all about the ATA and the amazing youth program it has. She has caught on quickly to her new job and is willing to help out in any area that needs help.

Marketing Director/AIM National Coordinator

Shortly after Serita was hired, Jamie Jeffers informed the ATA that she would be leaving after the Grand American this year. Jamie had been working on a life-long dream of hers of becoming a teacher. She accepted a position back in her hometown of Taylorville, IL where she will be teaching third grade.

The ATA interviewed and hired Liz Lloyd. She resides in Marissa, Il which is close to the World Shooting and Recreational Complex. She has family in Marissa, and she is there to stay. The other applicants did not seem to be established in the area and the ATA felt like their time with the ATA would be short.

Liz has extensive experience with customer service and marketing from her work in the funeral home business. During her 14-year employment as Office Manager and General Manager with SCI Illinois, Liz planned events and conducted outreach to promote the business.

One of the largest events Liz was responsible for was the Memorial Day celebration that included the flying of over four thousand Veteran's flags in alphabetical order. She was responsible for the budget, planning, marketing, volunteer reach out and coordination with all community leaders. She also was involved with the planning and marketing of a Fall Festival for community outreach, Mother's Day events, information seminars, Smart & Safe Seniors, and Escape schools.

She has been consistently at Jamie's side since her first day, learning all she can about the ATA and her new job. Liz has a great attitude and willingness to help and learn all things about trapshooting.

Accounting Administrative Assistant

One June 14th, Deanna Geppert informed the ATA that she was leaving. Her family was not ready for her to be away from home, and she was offered a part-time bookkeeper position from an old high school acquaintance. This new position allowed her to work from home and basically set her own hours. She also received an increase in pay.

Deanna did not fulfill her two weeks' notice and left the ATA's employment on July first. The ATA was unable to secure an exit interview with her due to this premature departure.

President Shaw called for a recess at 9:12 HRS.

The Meeting resumed at 8:00 HRS on august 6, 2021.

President Shaw requested Executive Director Gipson to continue with his Administrative Reports. The following items were discussed in his Membership Report:

Membership Information

Membership responsibilities include processing new and renewal memberships, online memberships, processing memberships with shoots, printing and mailing membership cards twice a week, mail pin attainments once a week, send out life membership packets once a week, answer phones regarding membership questions, and the completion of histories. The ATA continues to work as a team here in the office to complete these membership duties, as necessary. The ATA also continues to prepare new membership packets ahead of time in its slow season.

Membership Payments

Membership payments continue to be received and completed by the end of each day. Online automated renewal payments and office staff processing of credit card payments over the phone make the whole operation very efficient. April Gibson continues, to manage inputting the online shoot report, and individual membership application information into the ATA database system.

SCTP Membership Payments

The ATA has uploaded 8,536 SCTP member payments for the 2021 Target Year, of those 3,502 have been new members.

20 Years to Life Membership

The 20 years to life membership option was purchased by thirty-three shooters in Target Year 2016. The ATA processed thirty-two memberships total in Target Year 2017. The ATA processed eight memberships in Target Year 2018. The ATA processed thirteen for the 2019 Target Year. The ATA processed five memberships for the 2020 Target Year. As of July 1, 2021, the ATA has processed seven new 20 Years to Life Memberships.

Complimentary Memberships

The Complimentary ATA & AIM membership certificates were mailed out in early September. The ATA sends five complimentary ATA and five complimentary AIM certificates to each gun club. The ATA has sent 800 gun club certificates for complimentary memberships. The ATA also sent numerous certificates to clubs hosting Youth shoots.

This year in September the ATA appealed to the current inactive shooters by issuing them a free target year 2021 membership coupon via email. The ATA emailed to 25,184 recipients and out of those 4,624 opened the email. A second email was sent out in October to the 18,947 recipients from the initial batch of emails. That time 1,310 opened the email. 1,675 email addresses have been purged from the listing due to bad emails or rejects.

In order to redeem the coupon, the member must print the coupon from their email and take it to their local club. The member must shoot in that registered event. Thus far the ATA has processed thirty-six complimentary membership payments through this promotion. The ATA is planning to send a third email attempt in February.

Membership Average Cards

When a member requests an average card, they can choose to either print an online average card or receive one by postal services. The ATA does not provide both services to each member at the same time, because the ATA wants to reduce the huge mailing cost each year. The ATA tries to encourage each member to utilize the printing option online. The average cards the ATA mails members from the office are printed as they would print them at home.

Unpaid Memberships

As of July 2021, there are 229 unpaid memberships for the 2021 Target Year.

Currently the ATA sends notifications twice a month. The first of each month, the unpaid notification is sent to each unpaid member.

The 15th of each month, the unpaid notices are mailed to the gun clubs in which the member first shot in the current target year. The ATA does not send the gun club notices until a membership has shown up unpaid for at least six weeks. This gives ample time for the shooter to pay their dues before billing the gun club.

Pin Attainments

The targets are obtained in in Singles, Doubles, and Handicap. Each week the ATA mails certificates along with pins to members that have achieved certain targets. A member is also sent a 27-yard pin and certificate once she or she has reached this yardage amount for the first time.

Executive Director Gipson continued his Administrative Reports with the IT Report. The following items were discussed:

1. The ATA had been having issues with SQL injection attacks on it's website. Ben Bauer discussed this with Onizuka Studios, the ATA's web developers, and they suggested adding Cloudflare to its website. Ben worked with them and Todd Albers to get this in place. This not only protects the site from SQL injection attacks but also from DDoS attacks as well. During the transition to Cloudflare, the ATA had some technical problems with remote workers not being able to access the terminal server. With some adjustment to the settings, staff was able to get it resolved in a short period of time and everything is in place and working now.

2. The ATA's supply of plastic membership cards was running low, so Ben Bauer reached out to three card manufacturing companies for prices. The ATA has had issues with plastic cards in the past not being flat enough which caused problems when going through the embosser printer so picking, the right manufacturer was especially important. In the end the ATA ordered from the same company that they purchased from the last time.

3. Almost all of the reports in the central database application had been migrated over to the new SQL reports server except for the member, gun club, and officer labels reports. Those reports generate a label with the name and address of the member, gun club, or officer on it. Some of the users in the office were experiencing issues with running those three reports due to the crystal reports software, therefore, Ben worked with Todd Albers to get those added to the new SQL reports sever. It took some testing and troubleshooting to get the labels to print correctly on the DYMO label printers, but the staff got them working and updated to all the computers in the office.

4. Due to the additions of the new trophy system and the ammo voucher system in GADS, the ATA needed to add six additional computers to the complex facilities. Four computers were needed for the trophy system and two more for the ammo voucher system. Ben did some research on different brands (Dell, Lenovo, HP) and the different options they had to offer. After speaking to Todd Albers, he recommended a computer from Dell that was small and compact. He said they actually ordered twelve of these machines for the MTA facilities and they have worked really well for them so far. Ben reached out to Dell and put an order in for these machines as Todd and Ben believe the machines will work perfectly for the ATA's application.

5. Once the computers arrived, Ben started work on configuring and testing the machines to make sure all the features of the GADS application would work on the new computers. There was a couple of settings corrections Ben had to make because all the new machines were running Windows 10 and the old machines at the complex are Windows 7. Eventually, Ben was able to get everything working properly except for a few compatibility issues with the software that Ben and Todd are working to iron out.

6. Jamie Jeffers was having an issue with network slowness on her computer. After looking at the wiring Ben saw a network switch that was old that she was getting her network connection from. From looking at the connections, Ben could tell the switch was not needed anymore. It must have been needed in the past to add an extra connection to that workstation but since it was not needed now, Ben just removed the switch and plugged the computer directly into the wall and it resolved the issue.

7. The addition of two new computers in the ammo shed at the complex required a network connection for those computers to allow them to be able to reach the server in the Event Center. Ben Bauer worked with Earl from the State of Illinois's network team to get the programming added to the network port in the ammo building and did testing to make sure everything was going to work.

8. There was an error light on the HV-1 server at the complex along with a weird DNS issue on the DC2 virtual machine. Neither Ben nor Todd was able to figure out what was going on, so they worked with a Progent specialist to get it sorted out. The DNS issue is resolved, and the specialist was not able to determine the source of the amber status light either, so staff will keep monitoring it.

9. The Canon printer that Gary Ebers uses at the complex was suffering from poor print quality. Ben Bauer thinks the transportation to and from Missouri last year caused some of the old toner dust in the drums and feeder belt to affect the print quality causing lines to be on the pages. Ben replaced the drums and shortly will be replacing the feeder belt to resolve these print issues.

ATA Fixes/Enhancements To-Do List

There are still a few potential items on the "to-do" list:

Ben thinks it would be a good idea to purchase a backup desktop computer to have in case of an emergency. If one of the desktops currently being used goes down and staff needs to get the user back up quickly, it would be nice to have one configured and ready to go to swap with the bad one. Ben currently has an old machine setup for this, but it is one of the old machines the ATA replaced with the new desktops in October, so the hardware is very dated.

Outstanding Projects under Consideration

Some thought should be given to another round of computer upgrades for the office. Last time the ATA upgraded computers in the office, all of them, but three computers were replaced. The three that did not get replaced are Amanda's from *Trap & Field*, Lindsey's from AIM, and Ben's computer in IT. The computer Ben is using now is six years old with noticeable slowness related to hardware age/limitations. All of the others are experiencing slowness due to old hardware as well.

After a successful U. S. Open with surprisingly good weather, the ATA has everything worked out with the new trophy system for a great Grand American in 2021.

Executive Director Gipson continued his Administrative Reports with the Gun Club Report. The following items were discussed:

Gun Clubs

(Held one or more shoots)	(As of July 2021)
846 -TY 2017	Inactive Gun Clubs – 521
835 – TY 2018	Active Gun Clubs – 1,180
834 – TY 2019	
719 – TY 2020	

2020 ATA Target Year Registered Shoots Information

4434 - Shoots Held

3040 – Shoots Cancelled

719 - Gun Clubs (held one or more registered shoots)

2021 ATA Target Year Registered Shoots Information

5887 – Shoots Held

1,487 – Shoots Cancelled

787 – Gun Clubs (held one or more registered shoots)

Previous Target Year ATA Registered Shoots

5987 – 2018 Target Year – ATA Shoots

30.76 % of these were Big 50's

6179 – 2019 Target Year – ATA Shoots

33.8% of these were Big 50's

4434 – 2020 Target Year – ATA Shoots

38.04% of these were Big 50's

Late Fees

2021 Target Year –

Fees Received - $750.00

Current Outstanding - $300.00

Executive Director Gipson concluded his Gun Club Report by stating that scores are not put into the system until money is received from the gun clubs hosting the registered shoot. The ATA may need to get more gun clubs to use a credit card instead of a check because of the delays in the postal service.

Executive Director Gipson continued his presentation with the *Trap & Field* Report. The following items were discussed:

Subscriptions

Subscription numbers are starting to rise back up to the same amount the ATA was seeing in 2019. As stated last year, the numbers were down due to a lot of people not shooting in 2020. Many took a break for a year from getting the magazine, but renewals are starting to come in large numbers. The bulk renewals will also be starting to arrive in the mail soon, which will have a large number of renewals as well.

Average Books

The 2020 Average books were mailed out the beginning of March. They will also be available for sale at the Grand American.

Commemorative Covers

The ATA still has the eight-by-ten commemorative cover option that people can order. The staff has created three covers so far this year. The cost is $50.00, and they receive three prints.

Digital Access

The ATA is once again giving all the Grand American sponsors a one-year free digital access membership to *Trap & Field*. That will run from July 2021 through June 2022.

Research

The ATA has a lot of research requests now. There are thirteen currently on the list. It is the busiest time of the year, so the waiting time is 14-16 weeks on those. Since March there has been $850.00 worth of research completed. Some people are getting it for the Hall of Fame, and others for personal scrapbooks, memories or resumes.

COVID-19 Mailing Delays

The USPS is starting to finally deliver the magazines in a timely manner, there are significantly fewer lost issues in the mail, and the delivery time are getting better. There were only eight missing average books from the last mailing. Replacements of magazines are being sent out as requested if missing.

President Shaw called for a recess at 9:15 HRS.

The Meeting resumed at 8:00 HRS on August 7, 2021.

The next items on the Agenda were the committee reports. President Shaw requested that Vice President Wehking, chair of the Rules Committee, give his report. He stated that the following By-Law change has been sent to the Board of Directors for their consideration at the Annual Meeting next week:

ATA By-Laws Article III, Section 3, Page 77

"(b) a membership as an Annual Member shall be evidenced by a membership card, the form of which shall be determined by the Board of Directors or Executive Committee. No annual membership shall be effective until after receipt of proper application at the General Office of the Corporation, approval of same, and issuance of membership card. Any new member that is classified and competes in an age-based category, determined by their age at the time of membership application, can elect to remain in that initial classified category until the end of the target year. Even if the member has a birthday before the paperwork is processed, recorded, and a membership card issued by the office that may cause a category change. Therefore, upon receipt of the membership card, it shall be up to the new member to either advance or remain in the initial age-based category until the end of the target year. ***An Annual Member shall not be qualified to cast a ballot for a State or Provincial Delegate or Alternate***

***Delegates until properly certified as a member in accordance with these By-Laws**, and in possession of a paper membership card.*

Vice President Wehking concluded his remarks by stating that the Rules Committee also proposes the following rule change:

Proposed Rule Revision Section II, C. Page 7

C. Each member will have access (electronic or otherwise) to a copy of these Official Trapshooting Rules, and it is assumed that the member will read and understand each rule. All members will be emailed a link to these rules and By-Laws annually and new members will be emailed a link to these rules and by-laws upon joining the Association. These emails will include instructions to request a paper copy if desired. Members are strongly encouraged to know these Rules and abide by them for their own benefit and for the benefit of other shooters.

The committee reports continued with Dean Townsend, chair of the Central Handicap Committee. The following items were discussed:

- There is a mixed response on his committee on whether or not the ATA should continue to allow additional time for a shooter to meet the Grand American minimum target requirements.
- Dean Townsend recommends changing the target year since the Grand American is not the final event of the target year. He stated that the Cardinal Center has determined the All-American team on several occasions. President Shaw stated that the ATA needs a definite date to end the target year, and the Grand American dates vary from year to year. It was the unanimous decision of the Executive Committee not to change the target year.
- It was noted that the number of AIM shooters in 2021 is approximately the same as 2019. AIM shooters and coaches still do not understand the ATA classification system. Dean Townsend recommends that an AIM representative be in the Event Center during AIM competition to answer any questions that may arise.
- The remote classification has worked very well.

President Shaw then asked Dean Townsend to continue his presentation on August 8.

President Shaw called for a recess at 9:07 HRS.

The Meeting resumed at 8:00 HRS on August 8, 2021.

President Shaw recognized Dale Stockdale of the Stockdale Gun Club which is host to the Heartland Grand. He stated he was satisfied with his current Satellite Grand contract. A

recommendation was made by Mr. Stockdale which would provide ATA members with a thirteen month membership year. Hence, anyone becoming a member in August at the Grand American would also be a member for the next target year. President Shaw stated that he would take it under consideration, and he thanked Mr. Stockdale for his support of the ATA and trapshooting.

President Shaw then recognized Executive Director Gipson who talked about the Satellite Grand contracts in general. He stated that due to rising expense costs to the ATA, all the prices in the Satellite Grand Contracts have gone up.

President Shaw then requested Chairman Townsend to continue his Central handicap Committee Report. He stated that 2418 shooters have been classified at this year's Grand American, and another 1,000 to 1,200 shooters will be classified before the end of the shoot. A review of the code list for each zone was discussed. The following charts show shooter requested increases and reductions since 2017:

SHOOTER REQUESTED INCREASES 2021

Central	Western	Southwestern	Eastern	Southern
20	19	10	12	34

SHOOTER REQUESTED INCREASES 2020

Central	Western	Southwestern	Eastern	Southern
17	11	17	19	9

SHOOTER REQUESTED INCREASES 2019

Central	Western	Southwestern	Eastern	Southern
34	24	17	23	27

SHOOTER REQUESTED INCREASES 2018

Central	Western	Southwestern	Eastern	Southern
43	41	42	35	38

SHOOTER REQUESTED INCREASES 2017

Central	Western	Southwestern	Eastern	Southern
29	30	39	17	22

REQUESTED REDUCTIONS 2021

Central	Western	Southwestern	Eastern	Southern
2	5	0	5	2

REQUESTED REDUCTIONS 2020

Central	Western	Southwestern	Eastern	Southern
3	2	3	4	3

REQUESTED REDUCTIONS 2019

Central	Western	Southwestern	Eastern	Southern
5	6	2	2	2

REQUESTED REDUCTIONS 2018

Central	Western	Southwestern	Eastern	Southern
5	7	2	1	5

REQUSTED REDUCTIONS 2017

Central	Western	Southwestern	Eastern	Southern
6	6	1	4	3

President Shaw called for a recess at 9:25 HRS.

The Meeting resumed at 8:00 HRS on August 9, 2021.

President Shaw introduced Mac Elliott whose company, National Aviation Academy, is the Signature Sponsor of the 2021 Grand American. The following items were discussed:

- A good partnership has been created between the ATA and National Aviation Academy. Executive Director Gipson's support has been great.
- Mr. Elliott announced that his company will extend their Signature Sponsorship for another five years.
- It was noted that youth shooters have been a target market for the ATA. His company provides young adults with the opportunity to be technicians in the aviation industry. Some of his recent graduates are making $80,000 a year in an industry that has a big demand for his students.
- National Aviation Academy has schools in Concord, Massachusetts and Clearwater, Florida. The basic program is fourteen months in duration and costs

$38,500. Additional programs are also provided. Upon graduation, a student will have 47 to 50 job opportunities.

President Shaw and all the members of the Executive Committee thanked Mr. Elliott for his support of the ATA and trapshooting. Members of the Executive Committee were reminded to meet in the Executive Committee Meeting Room at 18:00 HRS to prepare for the Opening Ceremonies.

President Shaw called for a recess at 8:30 HRS.

The Meeting resumed at 8:00 HRS on August 10, 2021.

President Shaw recognized Diane Foster who represents the Silver Dollar Shooters Club which is the host club for the Southern Satellite Grand. She stated that the Silver Dollar would like to make the following recommendations and changes to their 2022 Southern Grand contract with the ATA:

Strict hours of operation are in force by Hillsborough County and Code Enforcement, those hours being from 9:00 a.m. to 8:00 p. m. Since daily shoot offs might not be concluded by the end of the day, they would be carried over to the following day or next if needed.

During the 2021 Southern Grand, Silver Dollar had to cancel the Tuesday doubles event because of time constraints, this being a one hundred target loss for the tournament. Silver Dollar would like to propose starting the 2022 Southern Grand on Sunday instead of Monday. This would allow every day to be a two hundred target day and alleviate the possibility of cancelling an event while keeping the tournament at sixteen hundred targets.

The above changes would have to be spelled out in both the contract and program in order for Silver Dollars' parent company, Equity Lifestyle, to agree to let the Shooters Club to host the tournament. During the 2021 Southern Grand there were several nights that shoot offs lasted past the 8:00 p.m. hour, and the Silver Dollar could have been given fines by the county.

It was the unanimous decision of the Executive Committee to approve the aforesaid changes to the 2022 Southern Grand contract.

President Shaw recognized Vice President Hayes who described a conflict that exists between Gerald R. DeHondt II (#0310332) and the ATA. The 2019 Mega Target Award awarded to the Michigan Trapshooting Association during the 2020 Grand American was picked up by Mr. DeHondt. The award is allegedly in the possession of Mr. DeHondt who failed to deliver it to the Michigan Trapshooting Association. Notice has been sent to Mr. DeHondt to report to the World Shooting and Recreational Complex Event Center Tournament Office (Room 102, West Wing) Thursday, August 12, 2021, at 8:00 HRS. ATA officials will then direct Mr. DeHondt

to the Executive Committee Meeting room (Room 116) for a meeting with the ATA Executive Committee. The purpose of this meeting will be to discuss the ATA Mega Target Award accepted by Mr. DeHondt on behalf of the Michigan Trapshooting Association at the 2020 Grand American. Mr. DeHondt was advised that his failure to attend the meeting could result in immediate suspension from the ATA as authorized by Section XII, C. of the Official ATA Rules.

President Shaw recognized Jerry Costello II who was appointed Director of Agriculture for the State of Illinois on February 28, 2020. He wanted to assure the Executive Committee that he would help the ATA in any way that he could. The Executive Committee thanked Mr. Costello for his support of the ATA and the sport of trapshooting.

President Shaw called for a recess at 9:34 HRS.

The Meeting resumed at 8:00 HRS on August 11, 2021.

Executive Director Gipson announced that Jim Moody, Grand American Tournament Director, has contracted Coronavirus (COVID-19). Mr. Moody is now in the hospital, and his office is being sanitized. The ATA has learned that other individuals on the grounds have tested positive for the COVID-19. Because of the health and well-being of all present at the 2021 Grand American, the decision has been made to no longer host large indoor gatherings. As such, the 2021 Hall of Fame Banquet has been postponed to a later date. The ATA in concert with the Illinois Department of Natural Resources (IDNR) strongly encourage social distancing and the wearing of masks indoors. Masks are now mandated while inside the buildings at the World Shooting and Recreational Complex (WSRC).

After a lengthy discussion, the ATA Board of Directors Meeting scheduled for Wednesday August 11, 2021, was postponed by the Executive Committee due to the COVID-19 mitigation procedures initiated during the Grand American. The Meeting has been re-scheduled for Saturday August 28, 2021, via Zoom teleconferencing. The time will be 7:00 P.M. Eastern/6:00 P.M. Central/ 5:00 P.M. Mountain/4:00 P.M. Pacific, and other times zones as applicable. Executive Director Gipson was instructed to notify all Delegates about the rescheduled Meeting and provide them with Zoom meeting instructions.

President Shaw called for a recess at 9:55 HRS.

The Meeting resumed at 8:00 HRS on August 12, 2021.

President Shaw stated that the Meeting would begin with a discussion about the ATA Mega Target Award which was accepted by Gerald R. DeHondt II (#0310332)on behalf of the Michigan Trapshooting Association at the 2020 Grand American. Mr. DeHondt was present for the discussion as well as his support person, Tony Pietrofitpta. It was determined Mr. DeHondt failed to deliver the award to the Michigan Trapshooting Association, and it possibly remains in Mr. DeHondt's basement at his home. It was the unanimous decision of the Executive committee to make the following stipulations on Mr. DeHondt in this matter:

1. The 2019 Mega Target Award awarded to the Michigan Trapshooting Association during the 2020 Grand American which is in your possession is to be returned undamaged at your expense to the Amateur Trapshooting Association headquarters at 1105 East Broadway, Sparta, Illinois 62286 for receipt no later than 5:00 p.m., Wednesday September 15, 2021.

2. Failure to return the award within this time constraint will result in the immediate suspension from the Association.

3. Failure to return the award within the time constraint will result in the ATA purchasing a duplicate award for the Michigan Trapshooting Association.

4. If a duplicate award is ordered by the ATA, you will be invoiced for the cost of the duplicate award. You will remain suspended from the Association until you submit verified payment to the ATA for the duplicate award.

After Mr. DeHondt and Mr. Pietrofitpta left the meeting, President Shaw resumed his discussion about future Grand American dates. It was determined that future dates should take into account local school calendars since high school students provide a lot of the labor for the Grand American.

Subsequent to further discussions, and upon Motion of Vice President Wehking with the Second of Vice President Rhoads, and following the President's Call of the Question, with no further response or comment, it was unanimously,

RESOLVED that the dates for the 2022 Grand American will be from August 3, through August 13, 2022. The AIM competition will begin on July 29, 2022, and end on August 2, 2022, and it will consist of one hundred registered handicaps and one hundred registered doubles on July 31, 2022. The AIM Singles competition will begin on August 1, 2022, and end on August 2, 2022, and it will consist of one hundred registered Singles targets on each day. Skeet and sporting clays activities will begin on July 29 and end on July 30, 2022. Pursuant the amended Lease Agreement with the Illinois Department of Natural Resources, additional proposed Grand American dates through 2026 are as follows:

2023	August 2 through	August 12
2024	July 31 through	August 10
2025	July 30 through	August 9
2026	July 29 through	August 8

President Shaw announced that he would continue the Committee reports, and he requested that Ex-Officio Herman, Chair of the Marketing and Communication Committee, give his report. He stated that his contract to operate the ATA store at the Grand American was up for renewal. After further discussion and affirmative comments from Executive Director

Gipson, the unanimous decision of the Executive Committee was to renew the aforesaid contract under the same terms. Ex-Officio Herman stated that the rest of his report had already been covered in this Meeting.

President Shaw, Chair of the All-American Team Committee, gave his report. He stated that All-American Ray Stafford and All-American Deborah Ohye-Neilson want All-American points for High-Over-All on the total 2,600 targets at the Grand American. His committee voted against this request. Diane Foster wants All-American points for the one day extension granted to the Southern Grand. His committee denied the request since the ATA Official Rules allow All-American points only for seven days for Satellite Grands.

President Shaw requested Vice President Hayes and Vice President Wehking, Co-Chairmen of the Human Resource Committee, give their report. They stated that their report has already been covered in this Meeting.

President Shaw requested by teleconference that Treasurer Goodman, Chair of the Investment and 501(3) Committee, give his report. He announced that the ATA is operating within federal statutory guidelines for non-profit organizations, and that the rest of his report has already been covered in this Meeting.

President Shaw stated that no action had been taken by the Gift Acceptance Committee since the last Meeting.

Controller Howell, Secretary of the Accountable Plan Compliance Committee, was next on the Agenda to give his report. He stated that the reimbursed expenses of the members of the Executive Committee and the Central Handicap Committee are in compliance with the Accountable Plan.

Ex-Officio Herman, a member of the Real Property Advisory Committee, was next on the Agenda to give his report. He stated his committee had no report at this time.

President Shaw called for a recess at 9:03 HRS.

The Meeting resumed at 8:00 HRS on August 13, 2021. President Shaw began the Meeting by introducing Joe Sissano who was elected Vice President for the Eastern Zone. All the members of the Executive Committee congratulated Mr. Sissano whose term will begin on September 1, 2021.

President Shaw continued with the committee reports and requested Vice President Cook Chair of the Gun Club Support and Communication Committee, give his report. He gave a report on gun club grants to be awarded this year. It was the unanimous decision of the Executive Committee to make the following gun club grants:

938	**WESTERN ZONE**		
939	Birchwood Recreation & Shooting Park	Chugiak, AK	$ 2,000.00
940	Calgary Firearms Centre	Dwinton, AB	$ 2,000.00
941	Casa Grande Trap & Skeet	Casa Grande, AZ	$ 5,000.00
942	Huntley Trap Club	Huntley, MT	$ 2,000.00
943	**EASTERN ZONE**		
944	Quinte Trap Club	Belleville, ON	$ 1,200.00
945	NY State ATA	Bridgeport, NY	$ 3,000.00
946	St John's Rod and Gun Club	St. Johns NL, AP	$ 700.00
947	Mt. Morris Sportsman's Club	Mt. Morris, NY	$ 700.00
948	Tewksbury Rod & Gun Club	Tewksbury, MA	$ 1,000.00
949	East Warren Rod & Gun Club	Warren, RI	$ 1,000.00
950	Club Chasse & Peche Riviere Du Loup	Modeste, QU	$ 1,200.00
951	Western Pennsylvania Sportsman's Club	Murrysville, PA	$ 1,200.00
952	Tuscarora Gun Club	Tuscarora, MD	$ 1,000.00
953	**CENTRAL ZONE**		
954	Berlin Conservation Club	Berlin, WI	$ 1,375.00
955	Birmingham Gun Club	Southfield, MI	$ 1,375.00
956	Munith Rod & Gun Club	Munith, MI	$ 1,375.00
957	Muscoda Sportsman's League	Muscoda, WI	$ 1,375.00
958	North Lawrence Fish and Game	North Lawrence, OH	$ 1,500.00
959	Purdue Trap and Skeet Club	W. Lafayette, IN	$ 1,500.00
960	Twin Oaks Trap and Skeet Club	Spirit Lake, IA	$ 2,520.00
961	**SOUTHERN ZONE**		
962	Central Kentucky Gun Club	Campbellsville, KY	$ 3,000.00
963	Eustis Gun Club	Eustis, FL	$ 1,500.00
964	Imperial Polk Gun Club	Winter Haven, FL	$ 1,500.00

Maury County Gun Club	Columbia, TN	$ 4,000.00
Stonewall Rifle and Pistol	Churchville, VA	$ 1,000.00
SOUTHWESTERN ZONE		
Black River Trap & Skeet Club	Success, AR	$ 3,000.00
Hennessey Powder & String Trap Range	Hennessey, OK	$ 3,000.00
Roadrunner Trap Club	Alamogordo, NM	$ 5,000.00

President Shaw continued the committee reports and requested, Vice President Hayes and Vice President Wehking, Co-Chairmen of the Home Grounds Securitization Committee, give their report. They stated that the ATA will begin negotiating the renewal of the lease with the Illinois Department of National Resources in regard to the World Shooting and Recreational Complex (WSRC) on January 1, 2024. It was reported that no action has been taken by their committee since the last Meeting.

President Shaw continued the committee reports and requested Ex-Officio Herman, Chairman of the Target Setting and Methods Committee, give his report. He stated that his committee has determined that high targets create problems when using the radar gun because the speed of the target is faster. His Committee is trying to revise the rules for the use of radar guns and chronographs to set target speed.

After the conclusion of the committee reports, President Shaw requested that the Satellite Grand After-Action Reports be given. The first report was given by Vice President Rhoads on the Southwestern Grand which was held at the National Shooting Complex in San Antonio, Texas on April 6-11, 2021. He found the grounds to be well kept and clean. After checking both of the shooting lines, he found the traps to be properly adjusted and throwing targets that conformed to ATA standards. The shoot was properly run, and the staff was trained and friendly. The staff of the National Shooting Complex have made many changes for the shoot, and attendance was up about 24% from 2019 when it was last held there. He also visited with Central Handicap Committee member Jerry O'Connor, and he assisted him in classification when needed. The officials of the National Shooting Complex want to continue to hold the Southwestern Grand at their location.

No After-Action Report was given on the Empire Grand which was held at the NYSATA Home Grounds in Cicero, New York on May 19-23, 2021. President Shaw was unable to attend the event because of travel restrictions placed on him by the Canadian government due to the pandemic.

The next report was given by Vice President Hayes on the Great Lakes Grand which was held at MTA Homegrounds in Mason, Michigan on May 18-23, 2021. He said the facilities were

well manicured and target presentation was optimal, and he met with Michigan Trapshooting Association officials before and after the shoot. Dean Townsend of the Central Handicap Committee handled classification, and no issues were brough to the attention of Vice President Hayes. No rules issues or disqualifications arose during the tournament. Th weather was cooperative with the exception of heavy rain on Friday, May 8. The shoot attendance was up over 5% from 2019.

The final report was given by Vice President Wehking on the Western Grand which was held at the Vernal Rod and Gun Club in Vernal, Utah on June 1-6, 2021. He stated that the facilities were particularly good. It was noted that there is a separate building for handicapping, squadding, and cashiering, and the facility has a large "Lodge" for serving meals and providing entertainment. A smaller club house also exists with TV monitors. Vice President Wehking met with Sean and Stacey Hawley on a daily basis to discuss activities and issues. Since Central Handicap Committee member Danny McKenzie was unable to attend the shoot, Vice President Wehking handled all the handicapping. Attendance at the shoot was hurt because of the shortage of ammunition. Any shooter that traveled to the tournament by plane was given priority in regard to shell purchase and distribution.

President Shaw announced that Central Handicap Committee member Danny McKenzie has tendered his resignation and President Shaw has appointed Garry Hill of the Western Zone to replace him. Mr. Hill is currently a Central Handicap Committee Assistant. It was the unanimous decision of the Executive committee to approve the aforesaid appointment and not replace Mr. Hill's Central Handicap Committee Assistant position at this time.

President Shaw called for any Old Business to be brought before the ATA. The only item discussed under Old Business was the amount of cash that needs to be in the Emergency Fund. Executive Director Gipson stated that further study with Controller Howell needed to be done before an amount could be determined. It was determined that no action be taken in this matter until the study is done.

President Shaw called for a recess at 9:00 HRS.

The Meeting resumed at 8:00 HRS on August 14, 2021.

President Shaw introduced Jamie Jeffers who is the ATA Marketing Director and AIM Coordinator. It was previously announced that Jamie is leaving the employment of the ATA in order to accept a position back in her hometown of Taylorville, Illinois where she will be teaching the third grade. The entire Executive Committee thanked Jamie for all the hard work that she did for the ATA.

An exit meeting was held with representatives from the Illinois Department of Natural Resources (IDNR). Lauren Dunn, Executive Director, of the World Shooting and Recreational Complex (WSRC), represented the IDNR. The following items were discussed:

Grounds Maintenance

The grounds maintenance was in excellent condition before and during the event.

Campgrounds

Response to the needs of campers was excellent.

Event Center

The maintenance and cleanliness was excellent.

Restaurant

There was tremendous relief that the restaurant opened in time for the Grand American. Shooters understood the extremely short time frame for preparation to open because of the length and complicated nature of the State of Illinois' bidding procedure.

IDNR Staff

The staff provided excellent communication and coordination with the ATA.

Traffic Control

Traffic control is much better, but still many instances of excessive speed. It may be necessary to explore addition safeguards, signage, etc.

Road Repairs

Cardinal Road prepares, parking lot resealing and restriping, and cart path on Vendor Row are appreciated.

Trash Receptacles near Portable Toilets

The response to this request was very timely and appreciated.

Water in Trap Houses

Although not the ATA's responsibility, the ATA, has purchased about 25 sump pumps for the houses over the years, however, due to low amperage, the pumps cannot be operated while the trap machine and voice release systems are in use. There needs to be a long-term solution to this problem, hopefully with IDNR's involvement.

Cart Path

The asphalt on the cart path between the east side and west side need a permanent repair.

New Signage on the Roadways

This addition was very much appreciated.

Past Presidents' Room

There is a roof leak that needs the IDNR's attention.

President Shaw advised the Executive committee that he wanted to congratulate President-Elect Darryl Hayes. President-Elect Hayes announced his official appointments at the 2021-2022 Reorganization Meeting which are the same appointments that currently exist, to wit:

2021-2022 COMMITTEE APPOINTMENTS		
President & Vice President	Darryl Hayes, Central Zone	West Bloomfield, MI
Vice President	Ed Wehking, Western Zone	Salt Lake City, UT
Vice President	Billy Cook, Southern Zone	Jackson, TN
Vice President	David Rhoads, Southwestern Zone	Manhattan, KS
Vice President	Joe Sissano	Leonardo, NJ
Ex-Officio	Paul Shaw	Collingwood, ON
Treasurer	Bob Goodman	Cashiers, NC
Executive Director	Lynn Gipson	Sparta, IL
Secretary and In-House Counsel	Hunter Galloway III	Greensboro, NC
Director of Finance & Controller	Michael Howell, CPA	Sparta, IL
Marketing Manager	Liz Lloyd	Marissa, IL
Central Handicap Committee	Dean Townsend, Chair	Thornville, OH
Central Handicap Committee	Ray Greb, Eastern Zone	Baltimore, MD
Central Handicap Committee	Bob Felber Jr., Central Zone	Sioux Falls, SD
Central Handicap Committee	Garry Hill, Western Zone	Okotoks, AB
Central Handicap Committee	Danny Ryan, Southern Zone	Richwood, KY
Central Handicap Committee	Jerry O'Conner, Southwestern Zone	Hereford, TX
Central Handicap Committee, Assistant	Steve Ricketts, Southwestern Zone	Edgerton, MO
Rules Committee	Ed Wehking, Chair	Salt Lake City, UT
Rules Committee	Ray Greb	Baltimore, MD
Rules Committee	Dean Townsend	Thornville, OH
Rules Committee	Bob Felber, Jr.	Sioux Falls, SD

1097	Rules committee	Lynn Gipson	Sparta, IL
1098			
1099	Marketing & Communication Committee	Mike Herman, Chair	Peyton, Co
1100	Marketing & Communication Committee	David Rhoads	Manhattan, KS
1101	Marketing & Communication Committee	Darryl Hayes	West Bloomfield, MI
1102	Marketing & Communication Committee	Lynn Gipson	Sparta, IL
1103	Marketing & Communication Committee	Liz Lloyd	Marissa, IL
1104	Marketing & Communication Committee	Terry L. Heeg	Lichfield, MI
1105			
1106	All-American Team Selection Committee	Paul Shaw, Chair	Collingwood, ON
1107	All-American Team Selection Committee	Kathy Key	Vandalia, OH
1108	All-American Team Selection Committee	Sandy Tidwell	Indianapolis, IN
1109	All-American Team Selection Committee	Scott Hoover	Mesquite, NV
1110			
1111	Human Resources Committee	Darryl Hayes, Co-Chair	West Bloomfield, MI
1112	Human Resources Committee	Ed Wehking, Co-Chair	Salt Lake City, UT
1113	Human Resources Committee	Billy Cook	Jackson, TN
1114	Human Resources Committee	Lynn Gipson	Sparta, IL
1115			
1116	Investment & 501(c)(3) Advisory Committee	Bob Goodman, Chair	Cashiers, NC
1117	Investment & 501(c)(3) Advisory Committee	Paul Shaw	Collingwood, ON
1118	Investment &501 (c)(3) Advisory Committee	Darryl Hayes	West Bloomfield, MI
1119	Investment & 501 (c)(3) Advisory Committee	Ed Wehking	Salt Lake city, UT
1120	Investment & 501 (c)(3) Advisory Committee	Michael Howell	Sparta, IL
1121			
1122	Accountable Plan Compliance Committee	Phil Wright, Chair, Eastern Zone	Hudson, NH
1123	Accountable Plan Compliance Committee	Rob Lamont, Central Zone	Brandon, MB
1124	Accountable Plan Compliance Committee	Russell Roberts, Western Zone	Las Vegas, NV
1125	Accountable Plan Compliance Committee	Jim Faber, Southern Zone	Townville, SC
1126	Accountable Plan Compliance Committee	Doyle Brooks, Southwestern Zone	Trout, LA
1127	Accountable Plan Compliance Committee	Michael Howell	Sparta. IL

[redacted]		
Independent Auditing Firm	Dale Guebert	Red Bud, IL
[redacted]		
Outside Legal Council	Farris Law Office	Sparta, IL
(as referenced by Secretary)	Alan R. Farris, Esq.	
[redacted]		
Gun Club Support and Communication Committee		
	Billy Cook, Chair	Jackson, TN
Gun Club Support & Communication Committee		
	Darryl Hayes	West Bloomfield, MI
Gun Club Support & Communication Committee		
	David Rhoads	Manhattan KS
Gun Club Support & Communication Committee		
	Jim Jones	Butte, MT
Gun Club support & Communication Committee		
	Mark Zauhar	Odessa, Fl
[redacted]		
Real Property Advisory Committee	John Burke (1 yr. remains)	Alliance NE
Real Property Advisory Committee	Jim Jones (2 yrs. remain)	Butte, MT
Real Property Advisory Committee	Terry Dean (3 yrs. remain)	Harrodsburg, KY
Real Property Advisory Committee	Mike Herman (4 yrs. remain)	Peyton, CO
Real Property Advisory Committee	Paul Shaw (5 yrs. remain0	Collinswood, ON
[redacted]		
Target Setting Methods Committee	Mike Herman, Chair	Peyton, Co
Target Setting Methods Committee	Ed Wehking	Salt Lake City, UT
Target Setting Methods Committee	Jim Jones	Butte, MT
Target Setting Methods Committee	Stephen Ricketts	Edgerton, MO
Target Setting Methods Committee	Petey Chambless	Lonoke, AR
Target Setting Methods Committee	Josh Taylor	Brighton, IL

Home Grounds Securitization	Ed Wehking, Co-Chair	Salt Lake City, UT
Home Grounds Securitization	Darryl Hayes Co-Chair	West Bloomfield, MI
Home Grounds Securitization	Bruce Burton	Vero, FL
Home Grounds Securitization	Jim Jones	Butte MT
Home Grounds Securitization	Mike Herman	Peyton, MO
Home Grounds Securitization	Bill Martin	Vernal, UT

Gift Acceptance Committee	Voting Members of the Executive Committee

It was the decision of the Executive Committee to approve the aforesaid 2021-2022 Committee Appointments.

All the members of the Executive Committee thanked President Shaw for his service. It was noted that President Shaw had to lead the ATA in uncertain times during the pandemic.

Secretary Galloway advised President Shaw this is the customary time to confirm the next Scheduled Meeting date of the Executive Committee. President Shaw agreed, and subsequent to review and discussion, it was unanimously:

AGREED, that the next Regularly Scheduled Meeting (Winter Meeting of the ATA Executive Committee shall be held by Zoom Teleconference from the Corporate Headquarters of the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA), Sparta Illinois. The Meetings are tentatively scheduled to begin at 9:00 AM on December 13, 2021 (local time) and continue until such time as the scheduled business is concluded.

ADJOURNMENT

For the Good of the Amateur Trapshooting Association, President Shaw called for the presentation of Further Business with no response and subsequent to reviewing the Meeting Agenda and polling the Executive Committee members, it was determined that there was no Further Business to properly come before the Executive Committee at this Regularly Scheduled an Continuing Meeting, and on unanimous concurrence of all Executive Committee members present, this Regularly Scheduled and Continuing Meeting was recessed at 9:47 HRS, Central Daylight Time (CDT) on August 14, 2021, and will stand adjourned at the conclusion of the 2021 Grand American World Trapshooting Tournament.

Respectfully Submitted:

CERTIFICATION:

I, Hunter H. Galloway III, Secretary of the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA) recording for the Executive Committee hereby certifies that the foregoing Minute Record is substantially accurate and complete, subject to edification of the Executive Committee as a whole.

The undersigned, duly appointed Secretary of the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA) further certifies:

- Notice of this *Regularly Scheduled and Continuing Meeting of the Executive Committee of the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America (ATAA*), commencing on August 2, 2021, at Sparta, Illinois, was properly given.
- At this *Regularly Scheduled and Continuing Meeting of the Executive Committee of the Amateur Trapshooting Association (ATA) and the Amateur Trapshooting Association of America(ATAA),* a quorum was constituted in accordance with said Notice.

By: _____ (Secretary)

Hunter H. Galloway III,

Amateur Trapshooting Association (ATA) and the

Amateur Trapshooting Association of America (ATAA)

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